



CHCO Academy 2013

Presents:

Strategic Leadership Succession Planning

Two (2) Opportunities to Attend:

Thursday, March 21, 2013 (8:30 AM - 4:00 PM)
OR

Friday, March 22, 2013 (8:30 AM - 4:00 PM)
(Participants should only register for one session)

OPM HQ, Room 1350

1900 E Street, NW, Washington, DC

Instructors:

Julie Brill, Training and Executive Development, OPM
Harold Welch, Strategic Workforce Planning, OPM
Randall Lohman, HR Strategy & Evaluation Solutions, OPM

Suggested Attendees:

HR Directors, and Operational Managers responsible for preparing and implementing succession plans.

Description:

This Academy will provide an introduction to succession planning policies and regulations, a review of the Succession Planning Model, and key points of the Succession Planning Guide. Participants will hear from agencies who have successfully developed succession management programs and will receive advice for strategically preparing agencies for the future. In the afternoon, participants will gain insights into implementing key aspects of the Succession Planning Model through hands-on, interactive exercises designed as examples of methodologies that may be customized for agency use. We will also discuss each phase of the model starting with ideas to gain senior leadership buy-in and support, and aligning succession planning with the strategic direction of the agency. By the end of the day, participants will have a richer understanding of succession planning, its importance, and ideas for implementation and measurement.

Suggested Read Ahead:

[A Guide to the Strategic Leadership Succession Management Model](#)

To Reserve Your Place:

Please RSVP by 5 PM Friday, March 15, at <http://academymarch2013.eventbrite.com>

The Academy session will start promptly at 8:30 AM in Room 1350 of the Office of Personnel Management Headquarters at 1900 E Street, NW. Please arrive by 8:00 AM to allow time for security screening and check-in.

Questions:

Please contact us at chcoc@opm.gov or 202-606-1722.

Next CHCO Academy
April 2013